

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	<b>Support for Care Providers – Allocation of the Infection Control Fund Grant</b>
<b>Brief Service Profile (including number of customers)</b>	
<p>Adult Social Care is responsible for supporting approximately 3,600 adults eligible for health and social care services under the Care Act 2014.</p> <p>The Act also sets out the Councils’ responsibility to ensure a sustainable adult social care provider market for adults supported by the Council and self-funders.</p>	
<b>Summary of Impact and Issues</b>	
<p>The COVID-19 pandemic has placed great pressure on the social care market. Many homes have faced COVID-19 outbreaks and have had to deal with the responsibility of both preventing outbreaks and in dealing with these if they do occur. It is widely acknowledged that the care home sector has faced problems in managing infection prevention and control during this period</p> <p>Government has allocated Southampton City Council £2,025,271 Infection Control Fund Grant. The purpose of the grant is to reduce the rate of COVID-19 transmission in and between care homes and support wider workforce resilience.</p> <p>The Council must allocate 75% of the fund directly to care home providers in line with the criteria set out in the grant conditions. This will result in £1,518,953 being paid directly to care home providers.</p> <p>The Council has discretion on how to administer the remaining 25% of the grant in line with the grant conditions. The Council will have the flexibility to determine who and what aspects of the local adult social care market will be funded to support the reduction in the transmission of Covid-19.</p>	

**Potential Positive Impacts**

75% of The Infection Control Fund Grant is paid on a per bed basis, assuming the criteria is met, all care home providers within the local market will be treated the same, namely those with higher levels of private residents not funded or supported by the local authority will receive funding.

The Council's ability to apply its discretion on the 25% to apply enables other providers to be considered for funding who are also experiencing issues and additional costs associated with managing the transmission of Covid-19.

<b>Responsible Service Manager</b>	Matthew Waters
<b>Date</b>	12 <sup>th</sup> June 2020
<b>Approved by Senior Manager</b>	Grainne Siggins
<b>Date</b>	12 <sup>th</sup> June 2020

**Potential Impact**

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Age</b>	None	N/A
<b>Disability</b>	None	N/A
<b>Gender Reassignment</b>	None	N/A
<b>Marriage and Civil Partnership</b>	None	N/A
<b>Pregnancy and Maternity</b>	None	N/A
<b>Race</b>	None	N/A
<b>Religion or Belief</b>	None	N/A
<b>Sex</b>	None	N/A
<b>Sexual Orientation</b>	None	N/A
<b>Community Safety</b>	None	N/A
<b>Poverty</b>	None	N/A
<b>Health &amp; Wellbeing</b>	Positive impact- funding to support the management of Covid- 19 transmission.	N/A
<b>Other Significant Impacts</b>		N/A

DRAFT